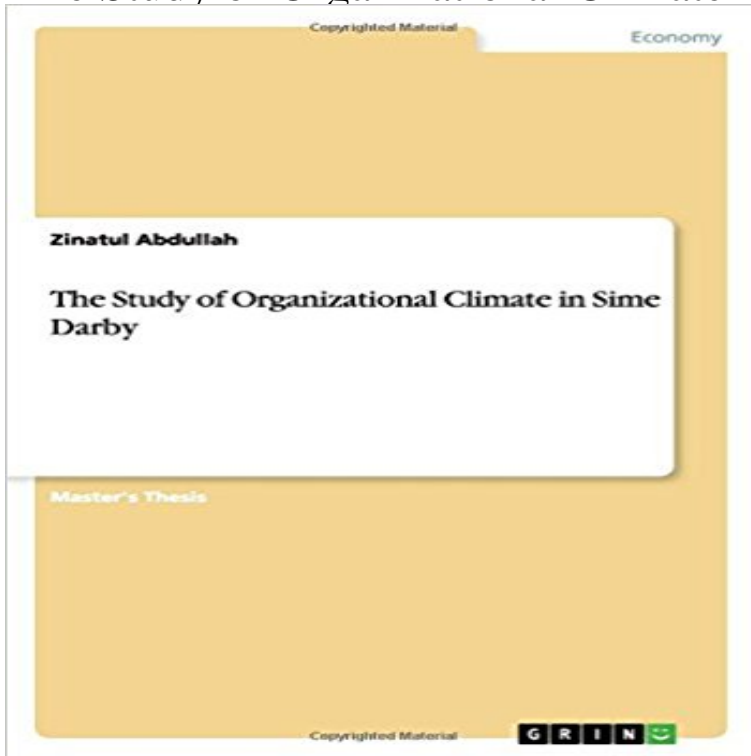


# The Study of Organizational Climate in Sime Darby



Masters Thesis from the year 2013 in the subject Business economics - Business Management, Corporate Governance, , course: Master of Business Administration, language: English, abstract: Sime Darby is one of the biggest multinational companies in Malaysia. It has large number of plantations around Malaysia. Not to mention, it has also ventured into other businesses that brought profit to the business. The pressures are increasingly heavy so that it might cause negative effects on the employees and organization. In addition, the fact that bribery and corruption cases have happened before, causes the pressure to retain the image and name of Sime Darby. Organizational climate is known as the weather for the employees that changes accordingly to the emotions, moods, feelings and environments as well as surrounding of the places. One employee can affect the moods, feelings and environment of those above. The purpose of this study is to find the level of awareness on these variables: administration and operation climate, work motivation climate and ethics at the workplace climate. Also, it is used to find the relationship between the independent variables with dependent variable. The independent variables used are administration and operation climate, work motivation climate and ethics at the workplace climate. The dependent variable is organizational climate. The results showed that there is a relationship between each independent variable with the dependent variable. The correlations fall within +1 and -1 for all variables towards dependent variable. Several recommendations have been given to the readers to understand the effects of positive and negative organizational climate to the organization.

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