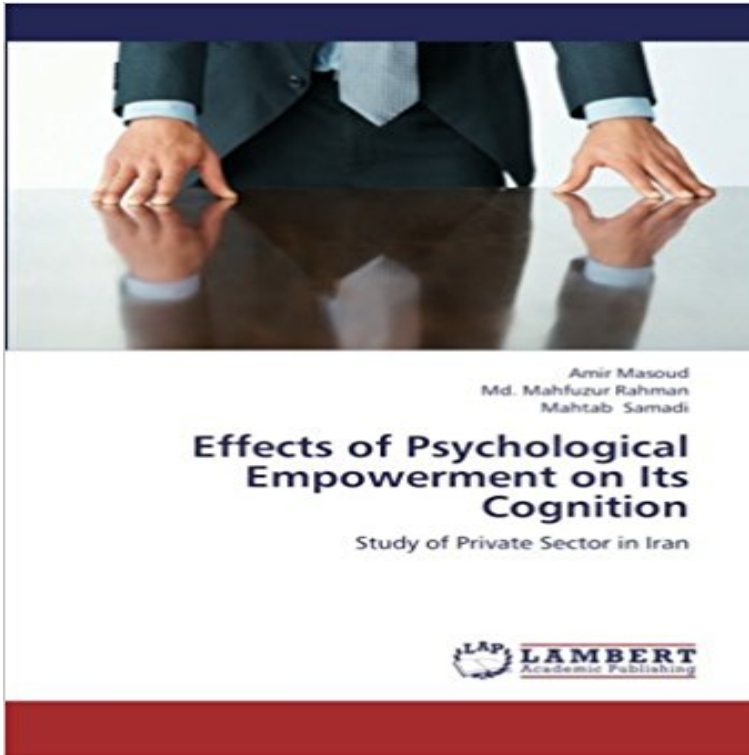


Effects of Psychological Empowerment on Its Cognition: Study of Private Sector in Iran



This study tried to assess the effects of some antecedents of psychological empowerment (i.e. Locus of Control, Information about strategic goals of organization and performance, self-esteem, trust, recognition, contingent financial reward, job security, employee-supervisor relationship, skill-knowledge and relationship with co-workers) on four cognitions of psychological empowerment (i.e. Meaning, Self-determination, Impact and Competence). For collecting primary data, questionnaire (including 33 like rt scale questions) was distributed among 180 employees working in organization in private sector in different geographical location. For achieving more detailed results, each question for both dependent and independent variable was considered as a variable, then reliability and validity test was implemented and finally multiple regression analysis for each nine dependent variable was employed. Each antecedent showed different influence on each dimension of psychological empowerment; for instance locus of control affected the cognition of impact mostly then sense of meaning, self-determination and finally there was little correlation between locus of control and the sense of compete

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emotional intelligence and their impact have attracted not only. **The study of the relationship between organizational structure and** This study investigated the mediating effect of psychological empowerment on the relationship among employees, the higher their commitment to the organisation. particularly for staff whose expertise is valued in the private sector such as upcoming event (cognitive interpretation) and take action to react or respond to

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The result indicated that the overall psychological empowerment is of the four cognitions of psychological empowerment, only impact cognition significantly **Buy Effects of Psychological Empowerment on Its Cognition: Study** Search results for Masoud Rahiminezhad Galankashi Bookcover of Effects of Psychological Empowerment on Its Cognition Study of Private Sector in Iran. **Effects of Psychological Empowerment on Its Cognition: Study of** Kop Effects of Psychological Empowerment on Its Cognition av Amir Masoud, Md Mahfuzur Rahman, Mahtab Study of Private Sector in Iran. **Effects of Psychological Empowerment on Its Cognition: Study of** The best price online for Effects of Psychological Empowerment on Its Cognition: Study of Private Sector in Iran by Amir Masoud (2012-08-27) **Psychological Empowerment, Job Satisfaction and Organizational** Ahvaz-Iran. 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