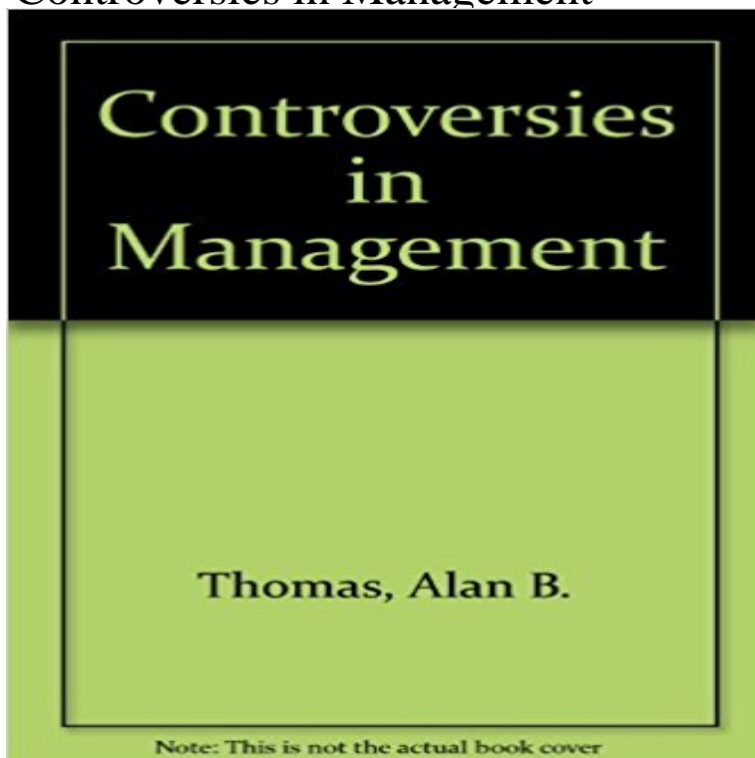


Controversies in Management



The manager is a phenomenon of this century. The role of the manager has become necessary as organizations have become larger, more complex and more international. At the same time the demand for formal management training has resulted in the proliferation of management courses, management qualifications and, above all, management theories. *Controversies in Management* provides a guide to the key theories and approaches in management that have emerged, from Taylor onwards, and relates them to the context of modern business as well as tracing their roots in the social sciences. Within the vast literature on management there are considerable differences of view. Modern managers thus have to cope not only with a complex and rapidly changing world, but also with increasingly diverse ways of understanding it and managing it. In many ways management, both as practical activity and as a subject for study, has become puzzling. Alan Thomas sets out to explore some of these puzzles.

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