

Management Issues in China: Domestic Enterprises (v. 1)



The rapid pace of economic development in China in the reform period since 1979 has brought with it a host of changes. Chinas new managers find themselves challenged as never before. This text discusses their successes and failures, assembling contributions from more than a dozen specialists in Chinese management practice. Initially, the reform process is introduced, compared with that of the former Soviet Union and Eastern Europe, and the nature of the new enterprise culture is discussed. Other areas covered include: the role of politics and culture; similarities in practice between Chinese and Western approaches; the evolution of township enterprises; and the organization of production and research. The perspectives offered in this work are the result of the most up-to-date research in China by experts who in many cases have been associated with China throughout the entire period of reform. Together they represent a comprehensive picture of the current stage of the Chinese reform process as it affects management.

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